



**Eurasia Scout Committee**

**Youth Advisers**

**TEAM CHARTER**  
**EURASIA SCOUT COMMITTEE 2016-2019**

**I, member/adviser of the Eurasia Scout Committee, oblige myself to do whatever is required of me, in order to develop the Scout Movement in the Eurasia Scout Region, and to follow in my volunteer work our Team Charter.**

Sergiu Chirica

Alena Sermakshava

Victor Deimund

Aleksandre Kordzadze

Arthur Khachatryan

Mehrob Qurbonov

Inna Harutyunyan

**PURPOSE**

- We promote Scouting as the best non-formal education program for youth
- We inspire and support NSOs to increase membership growth
- We spread ideas of Scouting
- We inspire NSOs to develop/ to update/ to deliver the Youth Program
- We are responsible for the realization of the Strategic plan and actions 2016-2019
- We aim to ensure a better governance
- We are focused in reaching the Vision 2022 of the Eurasia region and Vision 2023 of WOSM

**TEAM – CULTURE**

- We live by the Scout Promise and Law
- We are honest and address each other with respect
- We never forget about conflict of interests. Each conflict of interest is declared
- We always discuss problematic issues openly. Transparency is ensured
- Together we are more than each individually
- We are actively listening to all opinions and encourage thoughtful participation of all at any meeting
- We display a peculiar attention and responsibility towards publications, images and expressions, published in open access areas, especially in social networks
  - We learn by doing

Irina Pruidze

Andrey Emelin

Valerii Tantsiura

Iurie Emilian

**ACCOUNTABILITY**

- We identify exactly WHO and WHAT should do and in what time period
- We undertake the obligation to realize all our decisions
- We do the analysis of our work on an annual basis and prepare the public report of the Committee
- We read the documents and are prepared for the meetings

**COMMUNICATIONS**

- We are actively involved in work of the meetings
- We are committed to our decisions and we recognize our mistakes
- We speak positively and constructively
- We disseminate information on time
- Our minutes are being prepared and are promptly distributed
- Youth Advisors are involved in all our activity
- We reply to correspondence on time
- We support the use of the Russian language
- We always aim to reach consensus