

Vision 2019 - 2024

By 2024, Scouting in Eurasia will involve 1% of the youth population and bring positive change in local communities by providing a relevant and attractive Youth Programme supported by a good training system for Scout Leaders, and by promoting good governance based on Scouting values contributing to WOSM's vision 2023.

YOUTH PROGRAMME	Youth Programme should provide relevant learning opportunities from which young people can benefit, created to achieve the purpose of Scouting and experienced through the Scout Method.
<ul style="list-style-type: none">- Ensure NSOs have developed a full-fledged YP for all age sections	<ul style="list-style-type: none">- Conduct a refresher course on "How Scouting Works" (Educational methods and Scouting Fundamentals)- Conduct YP workshops to enable NSOs in developing/reviewing their YP- Support adoption/adaption of the core Eurasia Scout YP for all age sections- Establish knowledge transfer practices from NSOs outside the Region by facilitating recruitment and training of Long-Term Volunteers to work with NSOs
<ul style="list-style-type: none">- Support the implementation of Youth Programme in NSOs	<ul style="list-style-type: none">- Develop materials to support the implementation of Youth Programme and include examples and best practices from other countries- Develop guidelines on how a Scout Group works and on life in a Scout Group- Provide knowledge and capacity training for NSOs to put in place Field officers to help establishment of Scout Groups and organising Leader Trainings at the sub-national level- Develop model ToR and guidelines for the National Youth Program Committees and National Youth Programme Commissioners
<ul style="list-style-type: none">- Support the creation of an online activity resource centre and promote sharing of programme activities and experiences from NSOs	<ul style="list-style-type: none">- Create a concept for the online resource centre in collaboration with the NSOs who have completed their YP for the various age-sections- Encourage active sharing of activities developed by NSOs and bring good practices of activities from NSOs in other Regions
ADULTS IN SCOUTING	Scouting should attract, train and retain quality adult volunteers to deliver the Youth Programme
<ul style="list-style-type: none">- Support the NSOs in preparing and implementing a national strategy on Adults in Scouting	<ul style="list-style-type: none">- Support in developing national strategies through providing training opportunities and bringing good practices from other Regions- Establish knowledge transfer practices from NSOs outside the Region by facilitating recruitment, induction and training of Long-Term Volunteers to work with NSOs
<ul style="list-style-type: none">- Guide the NSOs in establishing relevant	<ul style="list-style-type: none">- Develop/adapt relevant educational materials related to AIS and translate to Russian

support structures for implementing Adults in Scouting	<ul style="list-style-type: none"> - Provide sample terms of reference, guidelines and expertise for establishment of national and sub-national structures related to AIS
<ul style="list-style-type: none"> - Ensure that Scout Leaders working with children and young people are well trained and supported 	<ul style="list-style-type: none"> - Develop reference materials for the Woodbadge system based on the Eurasia Youth Programme, which can be adaptable to the NSO context - Support in setting up a system of sub-national level Basic Leader training courses for various age sections - Help NSOs to create a fast track process for existing trainers and Scout Leaders to bridge them to the Woodbadge training system, based on their capacities. - Support the recruitment and induction of Long-term volunteers from other NSOs to conduct Trainers of Trainers as well as play the role of Mentors for trainers
GOOD GOVERNANCE	Governance should be driven by Scouting values, transparent, accountable, and clearly defining the roles and responsibilities of the different levels in the organization
<ul style="list-style-type: none"> - Promote Good governance based on Scouting values which ensures regular turnover of leadership at all levels 	<ul style="list-style-type: none"> - Ensure the NSO has mechanisms in place for efficient succession planning and ensure the volunteers have fixed terms of appointment as per GSAT guidelines - Facilitate the review of NSOs' Constitutions to implement good governance practices for roles and structures, in alignment with the Constitution of WOSM and World Scouting's Quality Standards. - Empower young leaders to take part in decision making and leadership structures within Scouting by building their capacities through Excel Scout trainings. - Provide induction material and training programmes for National Leadership of NSOs, focused on good governance practices.
<ul style="list-style-type: none"> - Support NSOs in Strategic Planning, Monitoring and Evaluation, in alignment with the Eurasia Regional Strategy 	<ul style="list-style-type: none"> - Offer workshops to NSO leadership on the development and implementation of Strategic Plans in alignment with the Eurasia Regional Strategy. - At least 7 NSOs are supported on developing a national strategy for the development of the organization towards quality and quantity growth
<ul style="list-style-type: none"> - Support NSOs in strengthening their resource mobilisation and financial management 	<ul style="list-style-type: none"> - Ensure sessions on financial sustainability of 4 NSO are part of National leadership induction trainings - Support 4 NSOs to prepare a resource mobilization plan
COLLABORATION AND PARTNERSHIPS	Partnership and collaboration should be voluntary, efficient and linked to the other elements of the strategy, and focused on achieving the purpose of Scouting
<ul style="list-style-type: none"> - Promote the establishment of strategic partnerships between NSOs beyond the Region to develop further capacity in educational methods 	<ul style="list-style-type: none"> - Facilitate exchanges with interested partner NSOs from other regions - Recruit long-term volunteers from partner organisations - Develop guidance on engaging with partner NSOs in other Regions which are strategic in nature, and targeted to support the other strategic priorities

<ul style="list-style-type: none">- Support NSOs in developing MoUs with key partners in their countries for long-term cooperation	<ul style="list-style-type: none">- Help NSOs identify relevant partners based on the principles outlined in WOSM's Marrakech Charter for partnerships- Support NSOs in developing partnerships with governments and provide them with necessary support and materials- Share best practices from NSOs in other Regions regarding partnership development with various entities
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