



**SCOUTS**<sup>®</sup>  
Creating a Better World

World Organization of the Scout Movement  
Organisation Mondiale du Mouvement Scout  
Всемирная Организация Скаутского Движения  
Organización Mundial del Movimiento Scout  
المنظمة العالمية للحركة الكشفية

**World Scout Bureau, Asia-Pacific Regional Office  
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**Circular No. 19, series of 2014**

To: Chief Commissioners  
International Commissioners  
Chief Scout Executives

05 November 2014

**Asia-Pacific Regional Course for Leader Trainers – Korea**

Dear Colleagues,

Greetings from Asia-Pacific Regional Office!



We are pleased to inform you that in conjunction with the forthcoming 25th Asia-Pacific Regional Scout Conference in November 2015, the Asia-Pacific Region is organizing the Asia-Pacific Regional Course for Leader Trainers (APR CLT) as an ancillary event to the said conference. The purpose of having the regional CLT just prior to the conference is to provide participants the opportunity to attend the conference after the course. Therefore, NSOs are encouraged to include their CLT participants in the country delegation to the conference, either as delegate or observer. It would be a rare occasion for aspiring/potential Leader Trainers to attend the only Course for Leader Trainers with regional status that is organized just prior to every Regional Conference.

Since the course participation is limited to a maximum of 50 participants, NSOs are requested to nominate their candidates well ahead of time to ensure the possibility of their participation by nominating 2-3 candidates per NSO. However, NSOs may also send in their reserved candidates, on priority basis, subject to the availability after the closing date.

The preliminary information of this APR CLT is as follows:

**Date:** 26 October 2015 - 1 November 2015

Participants should arrive 25 October 2015 and may leave on 2 November 2015 if not attending the 25th APR Scout Conference

**Venue:** KSA National Training Centre,  
107-62 Seosamneung-gil, Deogyang-gu,  
Goyang-si, Gyeonggi-do, KOREA 412-030

**Eligibility of participants:** The selected participant(s) should:

- be an active, recognized serving Assistant Leader Trainer (holding three beads) for at least 2 years in his/her NSO
- be able to speak and write well in English
- be recommended by their respective NTC and endorsed by NSO
- be willing to commit to contribute in adult training course in their respective NSO for two years or more after attending the CLT

**Registration Fee: US\$150.00** per participant

The fee includes course kit and materials, inland transportation, accommodation (check-in on 25 October and check-out on 2 November 2015), meals (dinner on 25 October to breakfast on 2 November), educational tour and course documents.

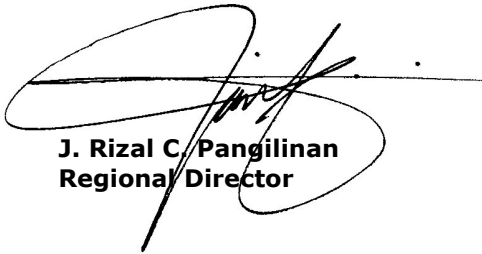
Course participants/staff who will attend the 25th Asia-Pacific Conference shall register separately for the conference and pay the conference registration through their National Scout Organization.

Please complete the attached Reply Slip and send it to the World Scout Bureau, Asia-Pacific Regional Office **not later than 30 June 2015**, with a copy to Korea Scout Association.

Looking forward for your NSO's representation/participation in this Regional Course.

With best regards.

Yours in Scouting,



**J. Rizal C. Pangilinan**  
**Regional Director**

Attachments:

- APR CLT 2015 Reply Slip
- Draft Program Schedule

**APR COURSE FOR LEADER TRAINERS**  
KSA National Scout Training Centre, Seosamneung-gil, Gyeonggi-do, Korea  
26 Oct - 1 November 2015

**PROGRAM SCHEDULE**

as of 5 Nov. 2014

Time	26 Oct 15 – Monday	27 Oct 15 - Tuesday	28 Oct 15 - Wednesday	29 Oct 15- Thursday	30 Oct 15 - Friday	31 Oct 15 - Saturday	1 Nov 15 - Sunday
0745 - 0800				<b>Morning Assembly</b>			
0800 - 0900	<b>Registration</b>	<b>1.4 Youth Programme</b> - Review & Update - Needs of Young People - Relevance of the Youth Programme - Keeping Scouts Safe from Harm	<b>1.6 Leader Training Schemes</b> - Review of NSO Training Scheme & Sharing from International Participants	<b>2.2 Session Preparation</b> Reviewing session plan -Taxonomy of Educational Objectives -Developing Session Guides	<b>2.3.2 Training Methods cont...</b> - Action-Centered Learning - Competency-Based Model - Self-Instructional Manual	<b>5.2 Facilitation</b> - Facilitation skill	<b>5.3 Managing Learning</b> - Learning Opportunities
0900 - 1000	<b>INTEGRATION</b>						
1000 - 1030				<b>Tea Break</b>			
1030 - 1130	<b>Participants' Expectations</b>  <b>Course Aim &amp; Objectives</b>	<b>2.5 Course Design</b> The Critical Events Model (CEM) / The ADDIE Model	<b>3.1 Adult Learning</b> - Adult Learning principles - Learning Principles exercises	<b>4.1 Leadership theories</b> - Historical Development of leadership Theories - Transactional & Transformational - Leadership Exercises	<b>Educational Tour</b>	<b>2.4 Course Management</b> Managing Advanced Training Course: - Before - During - After	<b>Action Plan</b>
1130 – 1215	<b>1.1 Purpose, Fundamental Principles &amp; the Scout Method</b> -Reflection on essential Characteristics of Scouting	<b>4.3 Gender</b> - Gender Issues					<b>Open Session</b>  <b>Course Evaluation</b>
1215 – 1400				<b>Lunch/Prayer</b>			
1400 - 1500	<b>1.2 World Scouting</b> -Update on World Scouting & Policies	<b>2.1 Role and competencies of Leader Trainers</b> -Role of LT -Essential Competencies -Conducting training Needs analysis	<b>3.1 Adult Learning...continues</b> - Adult Learning Styles The Four Styles: Pragmatist Activist Reflector Theorist  - Adult Learning Theories - Double loop learning	<b>2.3.1 Training Methods</b> - Discussion - Demonstration - Simulation Exercise - Computer Based Learning (CBL) - Group Work - Personal Project	<b>Educational Tour</b>	<b>2.6 Course Evaluation</b> - Four levels model - Developing evaluation indicators - Measuring learning at Advanced course	<b>Closing Ceremony</b>
1500 – 1600	<b>1.3 Adults in Scouting</b> Review & Update of WAISP						
1600 - 1630				<b>Tea Break</b>			
1630 - 1730	<b>Opening Ceremony</b>	<b>1.5 Scouting &amp; Organization Environment</b> -Managing Cultural Diversity	<b>Elective II</b>	<b>4.2 Interpersonal</b> - Concept of empowerment	<b>Educational Tour</b>	<b>5.1 Human Relations</b> - Conflict Resolution Skill	<b>Farewell / Departure</b>
1730 - 1930							
1930 - 2030	<b>Team Dynamic</b>	<b>Elective I</b>	<b>Mid-Course review</b> (To do in team)	<b>Elective III</b>	<b>Social Evening</b>	<b>International Night</b>	
2030 - 2100				<b>Reflection</b>			

**Electives for participants:**

1. Motivation  
6. Dealing with Resistance to Change

2. Stress Management  
7. Risk & Safety Management

3. Time-Management skill  
8. Concept of System Thinking and System Tools

4. Counseling skill  
9. Oral Communication Skill

5. Emotional Intelligence  
10. Creative Training