Volunteer Pack for the Role of

WOSM Volunteer
- Scrum Master

Working Remotely

April 2021

SCOUTS
Creating a Better World
WOSM Volunteer Scrum Master Role

Background

WOSM is the world’s leading educational youth movement and provides youth programme and active citizenship opportunities to 55 million young people globally. With 171 member organisations we are committed to providing support, resources and mechanisms to enable opportunities to young people to help create a better world.

In the last year WOSM has been exploring and discovering new project management methods including the Scrum approach. We have discovered the benefits of working with agile methodologies and have been experimenting with a WOSM way of working based on Scrum values. As we approach the next triennium we are looking for a number of Scrum Masters to join our new project teams and help us pilot our new project management training for new scrum masters, project leads and teams. Successful applicants will either have Scrum Master experience or experience in the essential skills listed below and be willing to learn and apply new skills. They must also be fluent English speakers as all WOSM projects are conducted in English.

The timeline for this involvement is:

- Piloting of the new training system sessions at 7pm KL time for 2.5 hours each 12th, 26th June and 10th July (including up to 1 hour of e-learning before each session)
- Onboarding of project teams and delivery of training in October.
- New projects start November onwards

Our Scrum based projects generally work in 4 week sprints and last between 3 and 8 months. Projects will be started using a staggered approach during the triennium.

All projects will be in the workstream areas of Educational Methods, Organisational Development or Communications & Partnerships. Every project is developed for the benefit of our 171 Member Organisations and 55 million young people around the world and all projects are overseen by the WOSM Project Board made up of staff and volunteers. It is important to note that our project teams are made up of majority volunteers and are spread across all time zones. This means a flexible approach to project methodologies is vital to keep both productivity and wellbeing as a key priorities.

Scrum Master Responsibilities

- Guides and coaches the Scrum team on how to use Agile practices and principles to deliver high quality products and services to our members.
- Gets the team to a high performing level by recognising areas of strength and improvement and employing appropriate coaching and development techniques.
- Responsible for ensuring Scrum in WOSM is understood and the team adheres to the WOSM ways of working and practices.
- Coaches and facilitates the project team in self-organisation, cross-functional skillsets, area of knowledge and communicates effectively, both internally and externally working within the project team.
- Resolves team impediments (blockers to success) with other Scrum Masters in WOSM to increase the effectiveness of the application of Scrum in WOSM.
- Works with other Scrum Masters to grow within the role.
• Ensuring that project management systems are kept updated
• Contributes to the advancement and improvement of Agile practices within WOSM
• Facilitates and supports all scrum events: Sprint Planning, Daily Scrum, Sprint Review, and Sprint Retrospective.

Skills Required

Essential

• Good communication and negotiation skills
• Planning and problem solving
• Digitally literate and feels comfortable using digital collaboration tools such as Zoom, Slack, Smartsheets and Padlet etc.
• Good facilitation and coaching skills
• Good level of English

Desirable

• Understands and promotes agile values and principles - any qualifications here are an asset.
• Knowledge of agile frameworks or methods i.e. Scrum, Kanban
• Adept at refinement, user story splitting, retrospection, and other Scrum techniques
• Experience of volunteering or working in a volunteer setting
• Experience and skills in working with cross cultural groups to create quality learning experiences and working environments.
• Able to communicate in a way that facilitates organisational change in project management approaches

APPLY

To apply for to be part of our Volunteer Scrum Master team please complete this form by the 26th May.