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Creating a Better World

World Organization of the Scout Movement  
Organisation Mondiale du Mouvement Scout  
Всемирная Организация Скаутского Движения  
Organización Mundial del Movimiento Scout  
المنظمة العالمية للحركة الكشفية

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## **Circular N° 35/2018**

To: International Commissioners

4 October 2018

### **Update on the Regional Director of the European Scout Region**

Dear friends,

I am writing to inform you that Mr David McKee will be retiring from the position of Regional Director of the European Scout Region in September 2019.

In his more than 14 years at the World Scout Bureau, David has served with dedication, diligence, and a true passion for Scouting. His work has been instrumental in supporting the capacity strengthening of National Scout Organizations (NSOs) and Associations across the European Scout Region.

With his skills, commitment to Scouting, and humility, he has managed to strengthen bonds across the Region, and beyond. Through his work, he not only impacted NSOs in the European Scout Region, but also those in other Regions, serving as a strong support to fellow Regional Directors. He has truly upheld the Scout values throughout his tenure, serving as a role model and example for many.

Although David's departure from the position of Regional Director is in September 2019, we are sharing this circular to inform you of the process and next steps we will follow to recruit his successor and ensure an effective handover:

- The European Scout Committee has been invited to review the Regional Director's job description and provide feedback by October 2018.
- The position of Regional Director will be advertised through an open call to be sent in a circular in October 2018. The announcement will be followed by posts on relevant media platforms.
- The recruitment process will commence in the first quarter of the 2019 calendar year, leaving sufficient time for the process to be finalised in the second quarter.
- The various steps of the recruitment process will be conducted by different panels, the composition of which will be selected by the Secretary General of WOSM in consultation with the Regional Committee.
- The announcement of the new Regional Director is expected to be in April 2019. The new Regional Director will have an opportunity to shadow the current Regional Director in the lead up to and during the Regional Scout Conference, concluding on 1 September 2019, when David will retire, and the new Regional Director will assume office.

Although David will conclude his role as Regional Director, we are happy to note that he will remain engaged as a full time volunteer at the World level, until the 42<sup>nd</sup> World Scout Conference in Egypt, in 2020, focusing on supporting the Movement's efforts in growth and ensuring we reach our Vision 2023.

Yours in Scouting,

**Ahmad Alhendawi**  
**Secretary General,**  
**World Organization of the Scout Movement**