

DIVERSITY + INCLUSION *in Scouting*

A COLLECTION OF IDEAS AND PERSPECTIVES OF THE PARTICIPANTS OF THE MULTILATERAL AFRICA-EUROPE UNGUVU PARTNERSHIP PROJECT.

Unguvu is a multilateral project that foster partnerships between African and European NSOs. This year, the project aimed at creating innovative and effective techniques and methodologies for working on inclusion and diversity.

Connecting cultures is the way to overcome obstacles and achieve a truly integrated global society.

ANALYSE + UNDERSTAND

Understand the context you operate in and analyse the people in your environment. This is fundamental to be able to realistically reflect on possibilities to make a sustainable change.

What is your reality? Have a deep look at the composition of your country, community, Scout group and even your family. Ask questions, make comparisons, and consider all levels of social complexity. Pin point the main arguments and issues, are these reflected in all the social levels you have looked at? At this point you have started comparing your Scouting environment with a broader context.

PLAN

After understanding your context the next remedy is to plan, plan, plan. It is very important to follow a structured strategy to fulfill your aim - diverse and inclusive Scouting that mirrors the society it operates in.

Set the main goals. Break down your ideas into small reachable objectives. Choose concrete activities, define the working groups and establish a monitoring and evaluating method.

RETHINK + CUSTOM

Approach any issues you may have identified with an open mind; use your Scouting experience to share ideas and activities for the wide range of members in your society.

Start building and introducing new tailored practices and specific activities to embrace different needs, or adopt ready-made ones.

INVOLVE + CONNECT

Give a chance to everyone to participate actively and take up responsibilities.

Connect with people in your area that may not have had access to scouting. There is so much to learn from each other! Involving them in your activities and in turn maybe being involved in theirs offers a wonderful possibility for exchange of knowledge, culture, ideas, solutions and more. Work closely with all people in your community.

COMMUNICATE

In some communities there is a general lack of knowledge on what Scouting really is and how it can positively impact society.

Find the most appropriate channels to communicate and maintain an information flow. Focus on clarity, but customise your messages to target and interact to specific groups. Use technology creatively.



a DIY project

