



SCOUTS[®]
Construir un Mundo Mejor

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

**World Scout Bureau, Interamerica Support Centre
Oficina Scout Mundial, Centro de Apoyo Interamérica**

Edificio 172
Ciudad del Saber
Ciudad of Panamá
REP DE PANAMÁ

Apartado 0818-00770
Panamá
REP DE PANAMÁ

Tels. (+507) 317 11 58
(+507) 317 18 08

Email interamerica@scout.org
Web scout.org

To: Chairpersons, National Chief
Commissioners, International
Commissioners of National Scout
Organizations of the
Interamerican Scout Region.

Panama City, Panama, April 1st , 2019

Open Call to integrate volunteers in the working groups of the Interamerican Scout Committee

Dear brothers and sisters in Scouting:

During the last Interamerican Scout Committee (ISC) meeting, held in Panama City, the Committee decided to form several working groups. These working groups are related to the implementation of some resolutions taken by the 27th Interamerican Scout Conference, held in Panama in November 2019.

The ISC decided to integrate volunteers from the different NSOs of the Interamerican Scout Region into the working groups, and to do this through an open call.

The working groups created by the ISC are:

- Partnerships
- Regional Events
- Gender Equality

The ISC would further like to ask NSOs and potential applicants to keep the following in mind:

- All applicants will need to be **in good standing with their NSO**, and will require the endorsement of their NSO. Furthermore, if the ISC decides to appoint a volunteer in a working group, they will again seek formal endorsement of the NSO for this specific role.
- To ensure that the Volunteer Pool resulting from the Open Call has a wide range of competent persons both above but also certainly below the age of 30, the ISC specifically wants to ask NSOs to also consider nominating persons below the age of 30. Any NSO endorsing more than two volunteers should ensure that at least **one third** of them are **under the age of 30**.
- **Gender equality** as well as a global spread of volunteers are also very important for the ISC. We therefore call upon all NSOs to consider endorsing interested and competent members.
- **Expertise at international level within WOSM** or any other NGO is certainly considered as an asset, but is **not essential**. It is even conceivable that somebody without national level experience could contribute to certain parts of the work to be done, depending on their personal skills.
- Each applicant will be required to give an indication of the **time commitment** he or she can contribute if appointed (expressed in average hours per month). There are no good or bad answers to this – but please make sure your answer is honest and realistic.
- Further general requirements for participating in working groups are:
 - Access to high quality internet connection and able to use virtual working methods



SCOUTS[®]
Construir un Mundo Mejor

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

- (e-mail, Skype, social media and online collaboration platforms)
- Good proficiency in English and/or Spanish
 - The ISC reserves the right to remove anyone who does not perform, or does something that is deemed to be inappropriate during his/her term of service.

The Volunteers Profiles for each of the Working Groups can be found at:

<https://www.scout.org/ISCwg20192021>

In order to apply for the working groups or the Core Coordinating team of the Regional Networks, the following form must be filled in:

<https://app.smartsheet.com/b/form/2fd2f6f7e67a4419858bc4b98f3c5aea>

Please remember to attach the endorsement letter of the National Scout Organization, both to apply as to join the Working Group, if you are selected.

The application process will begin on April 1st, 2019 and will end on May 1st, 2019.

Yours in Scouting

Daniel Corsen Jr.
Chairperson
Interamerican Scout Committee

Raúl Sánchez Vaca
Regional Director
World Scout Bureau
Interamerica Support Centre