Open Call to integrate volunteers in the working groups of the Interamerican Scout Committee

Dear brothers and sisters in Scouting:

During the last Interamerican Scout Committee (ISC) meeting, held in Panama City, the Committee decided to form several working groups. These working groups are related to the implementation of some resolutions taken by the 27th Interamerican Scout Conference, held in Panama in November 2019.

The ISC decided to integrate volunteers from the different NSOs of the Interamerican Scout Region into the working groups, and to do this through an open call.

The working groups created by the ISC are:

- Partnerships
- Regional Events
- Gender Equality

The ISC would further like to ask NSOs and potential applicants to keep the following in mind:

- All applicants will need to be in good standing with their NSO, and will require the endorsement of their NSO. Furthermore, if the ISC decides to appoint a volunteer in a working group, they will again seek formal endorsement of the NSO for this specific role.
- To ensure that the Volunteer Pool resulting from the Open Call has a wide range of competent persons both above but also certainly below the age of 30, the ISC specifically wants to ask NSOs to also consider nominating persons below the age of 30. Any NSO endorsing more than two volunteers should ensure that at least one third of them are under the age of 30.
- Gender equality as well as a global spread of volunteers are also very important for the ISC. We therefore call upon all NSOs to consider endorsing interested and competent members.
- Expertise at international level within WOSM or any other NGO is certainly considered as an asset, but is not essential. It is even conceivable that somebody without national level experience could contribute to certain parts of the work to be done, depending on their personal skills.
- Each applicant will be required to give an indication of the time commitment he or she can contribute if appointed (expressed in average hours per month). There are no good or bad answers to this – but please make sure your answer is honest and realistic.
- Further general requirements for participating in working groups are:
  - Access to high quality internet connection and able to use virtual working methods...
(e-mail, Skype, social media and online collaboration platforms)

- Good proficiency in English and/or Spanish
- The ISC reserves the right to remove anyone who does not perform, or does something that is deemed to be inappropriate during his/her term of service.

The Volunteers Profiles for each of the Working Groups can be found at: https://www.scout.org/ISCwg20192021

In order to apply for the working groups or the Core Coordinating team of the Regional Networks, the following form must be filled in: https://app.smartsheet.com/b/form/2fd2f6f7e67a4419858bc4b98f3c5aea

Please remember to attach the endorsement letter of the National Scout Organization, both to apply as to join the Working Group, if you are selected.

The application process will begin on April 1st, 2019 and will end on May 1st, 2019.

Yours in Scouting

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Chairperson
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