

World Triennial Plan 2014-2017

As approved by the World Scout Conference

The World Triennial Plan will now be considered alongside the other Business Resolutions and outcomes of the World Scout Conference by the World Scout Committee in the months to come. As outlined in Resolution 7/14, the WSC will use all this input to develop and approve a final version of the World Triennial Plan 2014-2017 which will be shared with National Scout Organizations once approved by the WSC, and no later than January 1st, 2015.

Youth Engagement

- Support implementation of the World Youth Involvement Policy on World, Regional and National level as well as on World Scout Events
 - strive towards more young people in decision-making positions (world and regional)
 - ensure young people are trained, appointed and supported by WOSM as external representatives / spokespersons
 - develop and promote the use of an intergenerational dialogue tool focusing on methodologies, training systems and best practices in order to foster collaboration between generations in WOSM

Educational Methods

General

- Develop a leading e-learning platform, usable for all NSOs, building on internal and external knowhow
- Conduct an analysis of "Duty to God" (how do we define and understand this core principle today), to be presented and discussed at the next World Scout Conference,
 - that builds on different religious and spiritual approaches and practices of NSOs from all Regions
 - that describes concepts for practicing "Duty to God" and spiritual development in contemporary Scouting
 - that will produce recommendations on how to revitalize "Duty to God"
- Implement the outcomes of the 1st World Scout Education Congress on World and Regional level and encourage follow-up on NSO level
- Support the organization of the 2nd World Scout Education Congress in 2016 with a strong emphasis on achieving greater youth participation at the event, as well as in other World Events
- Ensure exchanges between the different Regions of WOSM on Educational Methods
- Revisit, and revise if appropriate, the description of the Scout Method and its elements in the light of 21st century social, cultural, environmental and economic developments
- Establish a panel of experts to support NSOs in implementing WOSM's Policy "Keeping Scouts Safe from Harm" 7/02
- Promote Scouting as the leader of non-formal education by:
 - collaborating with relevant UNESCO structures to agree on unconditional positioning of the Scout Movement in the world as a system of non-formal education in accordance with the international standards of education such as International Standard Classification of Education (ISCED)
 - organizing the development of updated approaches to the Youth Programme in Scouting, positioning it as a system of non-formal education for young people based on the Scout Method
 - developing, in close collaboration with UNESCO, a programme of continual training of the World Scout Committee members, the employees of the World Scout Bureau on "Leadership in Scouting" and "Management and Administration of Scouting" with the issuance of official WOSM-UNESCO certificates
 - upgrading Wood Badge adult scout leaders training, shifting it to the system of qualifications in accordance with the international standards of education such as ISCED

Youth Programme

- Support implementation of the World Scout Youth Programme Policy on World, Regional and National levels as well as on World Events
- Ensure further alignment, development and implementation of the existing World Programmes and Initiatives (Messengers of Peace, SCENES, World Scout Environment Programme, Scouts of the World, Safe from Harm). In particular, specify to NSOs the characteristics of each programme, their content, and how they could jointly be conducted

- Explore and consolidate the “learning” approach (learning environment, learning opportunities, etc.) as a contribution to have the young person in the centre of Scouting’s educational process

Adults in Scouting

- Continue implementation of the World Adults in Scouting Policy on World, Regional and National levels as well as on World Events
- Finalize guideline development of the Woodbadge framework (3 and 4 beads)
- Facilitate mobility programmes that allow young adults to continue Scouting even when experiencing changes in their lives

World Youth Events

- Support the host of the World Scout Jamboree 2015 in planning, delivery and evaluation
- Support the host of the World Scout Moot 2017 in planning, delivery and evaluation
- Conduct a review process of the concept of World Scout Moots
 - with a special emphasis on investigating possibilities for young people to take a bigger part in the selection of the location as well as the organization of the event
 - regarding -but not limited to- its educational aspects
- Support annually the organization of JOTA-JOTI with the aim of increasing participation numbers and ensuring quality of the programme

Diversity & Inclusion

- Further develop the Youth Programme resources for NSOs, fostering good practices, with an emphasis on
 - intercultural dialogue, migration issues, diversity & integration, raising awareness of the significance of intercultural learning for facilitating and improving intercultural dialogue within the Movement
 - a programme that caters for all children and youth
 - striving towards gender balance in WOSM leadership
 - how to overcome barriers to a diverse and inclusive global Scouting community in order to inspire NSO programmes
- Further develop tools and resources enabling NSOs to identify and implement strategies to strive towards and achieve more diverse and inclusive membership
- Ensure the World Scout Interreligious Forum, spiritual platforms involving different NSOs and the World Scout Committee effectively support the work on strengthening the spiritual development in Scouting

Social Impact

- Further develop the Youth Programme resources for NSOs, fostering good practices, with an emphasis on
 - active citizens/employability skills (life skills)
 - community service and projects
 - environmental issues and nature protection
- Implement WOSM’s leadership model by supporting NSOs to
 - innovate their youth programme in this regard
 - communicate Scouting’s added value in leadership development to relevant stakeholders
- Increase WOSM’s capacity in measuring the impact of Scouting
- With the help of existing good practices help NSOs develop a tool that could formalize Scouting skills into competences to aid in employability

Communication & External Relations

- Improve WOSM’s internal communication by
 - reviewing the current communication channels and tools in consultation with NSOs, reporting on the review and taking action where necessary
 - developing the scout.org intranet as a one-stop-shop for NSO communication and support
 - establishing a transparent process for the appointment of external representatives of WOSM in order to ensure a high quality of representation

- Improve WOSM's external communication & relations by
 - conducting a reputational audit, by measuring perception of Scouting and subsequently reviewing our external communication policies
 - strengthening digital engagement (on scout.org & social media), improving the profile and reputation of World Scouting
 - collaborating with key partners to strengthen Scouting's position as the leading youth movement
 - clarifying and refining World Scouting's position on advocacy
 - develop and contribute to advocacy actions designed to ensure that the rights and interests of young people and the needs of Scouting in particular are well understood by international institutions and other partners when formulating public policies
 - collaborate effectively and benefit from close relations with international and interregional institutions, partners and youth organizations
 - contribute to an improved image of Scouting amongst external stakeholders and interested parties
 - supporting NSOs in telling the story of Scouting and its impact on society
 - identifying and upholding guidelines about branding and communication of major projects of the Movement, such as Messengers of Peace, so that these, whatever communication channels used and whatever audiences targeted, will always be clearly understood as projects of World Scouting and cannot be mistakenly be seen as independent initiatives and/or partner organizations, and the power of Scouting's branding is preserved
 - promoting projects and tools from NSOs to key partners

Governance

- Conduct a review process of the concept of the World Scout Conference and World Scout Youth Forum
 - support the host of the World Scout Conference & Youth Forum 2017 in planning, delivery and evaluation
- Strengthen the new strategic framework of WOSM (Vision 2023) across the organization:
 - ensure alignment of Regional strategies
 - provide support to NSOs to use WOSM's strategic framework
 - develop an adequate monitoring tool to measure progress in the Vision, enabling the World Scout Committee & Conference to better steer the organization
- Strengthen the common approach on NSO capacity strengthening between Regions through the Global Support cycle by
 - integrating the Global Support Assessment Tool as a key asset on World and Regional level towards best practices in NSOs
 - ensuring easy access for NSOs to a pool of experts and resources
 - improving monitoring of results and impact of support projects, fostering best practices
 - acquiring external accreditation of WOSM's own adherence to good governance (lead by example)
- Implement the World Adults in Scouting Policy in World bodies
 - in recruitment, induction, review and handover of adult positions
 - in the partnership between staff & volunteers
- Innovate participation, working methods and decision-making processes (which ensure clear information flow and increased accountability):
 - for NSOs to contribute to World level projects
 - within the World Scout Committee meetings and the World Scout Bureau
 - in the relation between the World and Regional bodies (including the youth representatives on all levels of WOSM)
- Develop a knowledge management system on world level
 - ensure complete & comprehensive "standing orders" (documented procedures) for the World Scout Committee are in place and being followed
- Publish a report mapping out concrete strategies to increase youth involvement and engagement in world-level decision-making
 - engaging stakeholders at World, Regional and National levels in the process
 - considering both formal and non-formal structures for increased youth involvement and engagement

- considering the impact that proposed world level strategies could have on regional and national level
 - be published one year in advance of the next World Scout Conference
 - be utilized when drafting the 2017-2020 World Triennial Plan
- Conduct a transparency review of the World Scout Movement and reflect on the relationships between WOSM and the bodies under the Scouting umbrella. Based on the review a report will be published before the next World Scout Conference.