Senior Co-Lead - Youth-Led Solutions, Global Youth Mobilization

Job Description

Title:	Senior Co-Lead - Youth-Led Solutions, Global Youth Mobilization
Responsible to:	Project Steering Group and Global Youth Mobilisation (GYM) Board. Contract managed by the World Organisation of the Scout Movement.
Location	Open (see below)
Key Working Relationships:	Senior Co-lead for Capacity Building, IFRC Custodian Focal Point, Designated Leads and/or other key staff in each Big 6 organisation, YEF Project Steering Group, European Commission, GYM Board, national member organisations of Big 6 organisations, youth, WOSM staff.

Fixed Term Contract for 24 months with possible extension for a further 6 months

Remuneration commensurate with responsibilities, experience and location. Contracting will be based on a consultancy agreement.

JOB PURPOSE

Co-lead for the implementation of Outcome 1: Youth-led Solutions, overall project monitoring, evaluation and reporting (PMER)

The EU Youth Empowerment Fund through the Global Youth Mobilization (GYM-YEF) project will have a project coordination team (PCT), led by a leadership team of two co-leads and the IFRC Custodian Focal Point. The key management and oversight responsibilities for the delivery of the project are split between two co-leads, each in charge of a set of defined areas, supported by the IFRC Custodian Focal Point.

This co-lead position will be responsible for managing and overseeing the overall implementation of Outcome 1: Youth-led solutions. This includes the Youth-led solutions 'Open Call', youth-led solutions through the Big Six network (Network Solutions), and the Accelerator Programme (AP). They will oversee the overall project monitoring, evaluation, reporting, and development and roll out of the project's digital application and grant making platform(s).

The co-leads and IFRC custodian focal point ("the PCT Management") will report to the Project Steering Group and GYM Board on a regular basis, while liaising with the YMCA Secretary General as chair of the GYM Board between meetings, and the IFRC in accordance with their role as the custodian and contract signatory with the European Commission Directorate for International Partnerships (DG-INTPA) on behalf of the Big 6 for the delivery of the GYM-YEF initiative. The co-leads and IFRC custodian focal point will collaborate and coordinate on decision-making in each of their respective areas, while maintaining a mutually agreed level of independence in day-to-day operational tasks.

This role will suit an individual with 5 – 10 years previous experience in non-profits, youth development, international development and/or training, with a strong background in non-

formal education and learning and grant-making initiatives. The candidate must be willing to work at different times to engage a globally dispersed team and will need to collaborate closely with Designated Leads from across the Big 6 youth organisations.

JOB CONTEXT
This role will be hosted and contracted by one of the members of the Big 6: **World Organization of the Scout Movement (WOSM).**

WOSM is one of the largest youth organisations in the world. Scouting is a grassroots educational youth movement that is truly bottom-up in its structure and approach in engaging young people from all over the world. World Scouting today is a confederation of 174 National Scout Organizations (NSOs) in a network of over 57 million members in more than 1 million local community Scout groups. Some 5 million members are adult volunteers who support local activities resulting in a huge multiplier effect.
WOSM is an independent, worldwide, non-profit, and non-partisan organisation, which serves the Scout Movement through its NSO members. Its purpose is to promote unity and the understanding of Scouting's purpose and principles, while facilitating its expansion and development.

Formed in 1996, the **Big 6 Youth Organisations** is an alliance of leading international youth-serving organisations. It comprises the five largest youth movements in the world: the Young Men's Christian Association (YMCA), the World Young Women's Christian Association (YWCA), the World Organisation of the Scout Movement (WOSM), the World Association of Girl Guides and Girl Scouts (WAGGGS), the International Federation of Red Cross and Red Crescent Societies (IFRC), and a leading programme for youth development, the Duke of Edinburgh's International Award (the Award). Together, the Big 6 actively involve over 250 million young people.

The other Senior Co-lead responsible for Capacity Building will be contracted by the World Association of the Girl Guides and Girl Scouts (WAGGGS), another of the Big 6 youth organisations.

KEY RESPONSIBILITIES

1) Manage the launch and implementation of a call for Youth-led Solutions (open-call) and Accelerator Programme,
2) Manage and support the selection of Youth-led solutions for awarding micro-grants and selection of the most scalable and replicable ones for the accelerator programme,
3) Coordinate the work of the Designated Leads in each of the Big 6 in activating their national organizations/societies/operators in the Global Youth Mobilization,
4) Monitor the overall implementation of Youth-led Solutions Open Call, Network Solutions and Accelerator Programme
5) Monitor project budgets and prepare relevant reports for governance and donors,
6) Manage relationship with the steering committee and Project Board, including preparation and follow up on relevant meetings,
7) Oversee project communications related to Youth-led Solutions (internal to Big 6 and external) in collaboration with an external agency,
8) Collaborate with designated leads from the Big 6 on ensuring participation and engagement from their organisations,

9) Manage the development and roll out of the project's digital platform and associated application portal and processes
10) Contribute to the staff activities of WOSM, participating in staff sharing days and other activities as appropriate

DIRECT REPORTS
The project will operate using a matrix approach to management and support to staff. The Project Coordinators (roles outlined in a separate document) will report to both Co-Leads based on the respective areas of responsibility.

Responsibility for pastoral support and well-being of staff will be agreed once positions are recruited for and in post.

TIMEFRAME AND LOCATION
The position is expected to be contracted full time for a period of two years, followed by an evaluation of the time commitment needed after the second year.

This is a remote position – candidates can be based anywhere in the world. If the appointment is in a location where one of the World Scout Bureau's Global or Regional Support Centres is located (see here), they will be invited to work from the relevant office, as appropriate.

HOW TO APPLY AND DEADLINE

- **Applications should be submitted no later than 23:59 Kuala Lumpur time (GMT+8) on 19 February 2024.**
- To apply for this role, please submit your CV and a cover letter (maximum two pages) to jobs@scout.org
- Please ensure that you save the file with your name in the file name and include your email address on your CV.

Please note, due to time pressure and the need to progress the initiative, the consultant may be appointed before the deadline.

Youth Empowerment Fund Senior Co-lead (Outcome 2: Capacity Building)

Person Specification **ESSENTIAL**	**DESIRABLE**
Qualifications/ experience	
• Solid educational background to degree level or equivalent. • Successful experience of working in partnership with volunteers and volunteer-led committees on programme delivery. • Programme management, grants and/or knowledge management, monitoring and evaluation and database management. • 5 – 10 years' experience in non-profits, youth development, international development and / or training, with a strong background in non-formal education and learning and grant-making initiatives • Experience of working in NGOs, other cause-based organisations or programme funders, delivering programmes in partnership with others across a variety of delivery platforms, achieving wide reach and scale across different cultures. • Experience of managing relationships with subject matter experts, contractors and trainers to ensure consistent value and high-quality experience for participants.	• Project Management qualifications • Experience of managing significant portfolio of programmes and projects, including developing forecasts, budgets, monitoring expenditure and outcomes. • Experience of capacity building implementation, communications, advocacy and partnerships, events, national engagement, national grants and micro-funding, youth mobilization recognition development and advocacy
Skills/ knowledge	
• Well-developed range of management skills including strategy development; business planning and performance; budget management; risk management; people management; relationship management; project and change management. • Specific experience of managing and/or overseeing a grants or funding programme • Specific experience of commissioning and managing the external evaluation of projects. • Up to date knowledge of current thinking on programme content, delivery methods, impact measurement and funder priorities.	• An understanding of the World Scouting, its aims and ethos. • An understanding of one or more Big 6 organisations.

• Able to effectively manage remote staff and programmes. • IT literate, with well-developed understanding of how to use on-line platforms to enhance learning and extend the reach and scale of programmes. • Able to display the mindset of a 'global citizen' through a highly developed understanding of diversity, cultural sensitivity, and the ability to display diplomatic skills that take account of the ethnic, religious, language and geopolitical differences that affect all areas of this work.	
Personal qualities	
• A passion and commitment for issues affecting children and youth on a global level. • Highly focused and passionate about the difference that youth empowerment can make. • Highly creative; able to generate innovative approaches that deliver results. • Demonstrable commitment to working in partnership with volunteer leaders and able to cultivate effective relationships with a wide range of people, based on trust and mutual respect.	• Able to demonstrate a commitment to and be a role model for WOSM values
Other requirements	
• Fluent in spoken and written English • Some international travel • Work outside regular office hours	• Language skills, in particular French, Spanish or Arabic