

INFORMATION EXCHANGE

Presented by the Adult Resources Service
World Scout Bureau
Box 241, CH-1211 Geneva 4, Switzerland



ADULTS IN SCOUTING - A SURVEY AT THE 35TH WORLD SCOUT CONFERENCE, DURBAN

Taking advantage of the 35th World Scout Conference which took place in Durban from 26 to 30 July 1999 and brought together almost 700 delegates and observers, the World Adult Resources, which had presented a report to the Conference on the Implementation of the World Adult Resources Policy adopted in Bangkok, 1993 (see Info-Exchange No. 22), also conducted a survey.

Forms were distributed in the plenary hall. They were filled in by 105 respondents. Participants were only asked to return forms into boxes displayed at the back of the plenary hall. No other publicity was given to the exercise. Out of the 700 forms that were made available for potential respondents, 105 were deposited in boxes, which represents a proportion of 15% of returns. Current practice in the area of "consumers' survey" indicates that the ratio is quite satisfactory.

For your information, we are providing the consolidated results of the survey on page 2 of this issue of Information Exchange.

YET ANOTHER OPPORTUNITY FOR YOU TO EXPRESS AN OPINION ON THE MANAGEMENT OF ADULT RESOURCES IN YOUR ASSOCIATION

Our readers who are both concerned with and involved in the management of adult resources but were not part of a national delegation to the Conference still have an opportunity to express their opinion.

If you wish to do so, please fill in your copy of the original questionnaire and return it to the Adult Resources Service, World Scout Bureau, Box 241, 1211 Geneva 4, Switzerland. Replies may also be sent by e-mail to: ppijollet@world.scout.org You may also make photocopies of this form and have some of your colleagues express their opinion. Please make sure that replies reach us by 30 November 1999. All replies received by that deadline will be reported to the World Adult Resources Committee. In addition, feedback will be provided to readers of Information Exchange through a subsequent issue of the bulletin.

ADULTS IN SCOUTING - YOUR OPINION

We would appreciate your reaction to the implementation of the World Adult Resources Policy within your NSO.

1. Generally speaking, would you say that the quality of adult leadership in your association is:
 very poor poor good very good
2. Adult leaders are:
 - too few • too young • do not stay long enough
 - in adequate number • of the right age • stay an adequate amount of time
 - too many • too old • stay for too long
3. Does the concept of a life cycle of adults in Scouting correspond to a reality in your association? yes no
4. Did your association carry out an adult recruitment campaign? yes no
5. Are adults generally recruited for specific tasks? yes no
6. Is a person recruited for a specific term of office? yes no
7. When adults are recruited are their development and support needs identified? yes no
8. The development of adults is usually provided:
 - through a rigid training scheme • with some flexibility in the training scheme
 - through a series of courses • through a variety of means
 - exclusively within the Movement • using training institutions outside the Movement
 - exclusively in the areas of functional training • also in the area of personal development
9. Do you agree with the following statements?
 - Adult resources need to be managed yes in part no
 - Managing adult resources is a corporate responsibility (Group Scout Leaders, Commissioners and Trainers are involved) yes in part no
 - Training is only one element in the process yes in part no
 - People are recruited for a task... yes in part no
 - ... appraised for their performance yes in part no
 - ... reassigned to a new task yes in part no
10. Which region are you from?
 Africa Arab Asia-Pacific Europe Eurasia Inter-America
11. What is your position?
 Unit leader Commissioner National Commissioner other

World Adult Resources Committee

(continue overleaf)

ADULTS IN SCOUTING SURVEY AT THE 35TH WORLD SCOUT CONFERENCE

Total number of forms distributed: 700

Total number of respondents: 105

Ratio: 15%

RESPONDENTS BY REGION AND FUNCTION

	Unit Leader	Area/District Commissioner	National Commissioner	Other	TOTAL
AFRICA	2 8%	8 32%	11 44%	4 16%	25 23.9%
ARAB	0	0	3 100%	0	3 2.8%
ASIA-PACIFIC	1 7.7%	7 53.8%	4 30.7%	1 7.7%	13 12.4%
EURASIA	0	0	0	0	0
EUROPE	4 10%	6 15%	22 55%	8 20%	40 38.1%
INTERAMERICA	3 12.5%	5 20.8%	9 37.5%	7 29.2%	24 22.8%
TOTAL	10 9.5%	26 24.8%	49 46.7%	20 19%	105 100%

4. Did your association carry out an adult recruitment campaign?

- Yes	38	36.2%
- No	66	62.9%
No reply	1	0.9%

5. Are adults generally recruited for specific tasks?

- Yes	65	61.9%
- No	37	35.2%
No reply	3	2.9%

6. Is a person recruited for a specific term of office?

- Yes	40	38.1%
- No	62	59%
No reply	3	2.9%

7. When adults are recruited, are their development and support needs identified?

- Yes	46	43.8%
- No	54	51.4%
No reply	5	4.8%

1. Generally speaking, would you say that the quality of adult leadership in your association is:

- Very poor	2	} 21.9%
- Poor	21	
- Good	68	} 75.24%
- Very good	11	
No reply	3	2.86%

2. Adults Leaders are:

- Too few	63	60%
- In adequate number	28	26.7%
- Too many	0	
No reply	14	13.3%
- Too young	15	14.28%
- Of the right age	48	45.72%
- Too old	22	20.95%
No reply	20	19.05%
- Do not stay long enough	47	44.76%
- Stay an adequate amount of time	29	27.62%
- Stay for too long	14	13.33%
No reply	15	14.29%

3. Does the concept of a life cycle of Adults in Scouting correspond to a reality in your association?

- Yes	48	45.7%
- No	49	46.6%
No reply	8	7.7%

8. The development of adults is usually provided:

• Through a rigid training scheme	21	20%
• Through a series of courses	61	58%
• Exclusively within the Movement	42	40%
• Exclusively in the areas of functional training	13	12.4%
• With some flexibility in the training scheme	45	42.8%
• Through a variety of means	32	30.5%
• Using training institutions outside the Movement	14	13.3%
• Also in the area of personal development	34	32.4%

9. Do you agree with the following statements?

	Yes	In part	No	No reply
• Adults resources need to be managed	89 84.7%	13 12.4%	0	3 2.9%
• Managing adult resources is a corporate responsibility	92 87.6%	8 7.6%	1 1%	4 3.8%
• Training is only one element in the process	85 80.9%	12 11.4%	6 5.7%	2 2%
• People are recruited for a task	71 67.5%	29 27.7%	3 2.8%	2 2%
• ... are appraised for their performance	71 67.5%	31 29.5%	1 1%	2 2%
• ... are reassigned to a new task	56 53.4%	37 35.2%	4 3.8%	8 7.6%