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World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

**World Scout Bureau, Central Office
Bureau Mondial du Scoutisme, Siège**

Rue du Pré-Jérôme 5
P.O. Box 91
1211 Geneva 4 Plainpalais
SWITZERLAND

Phone (+41 22) 705 10 10
Fax (+41 22) 705 10 20
Email worldbureau@world.scout.org
Web scout.org

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To: International Commissioners

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**New Executive Director
Education, Research and Development Department
World Scout Bureau, Central Office**

Dear Colleagues,

I am pleased to inform you that as the result of a rigorous and open selection process, I have decided to appoint Ms Anne Whiteford as new Executive Director of the Education, Research and Development Department of the World Scout Bureau, Central Office (WSBCO). In this capacity, Anne will lead the work of the WSBCO, and co-ordinate with the Regional Offices, in the fields of Youth Programme and Adult Resources; co-ordinate the preparation of World Youth Events for their educational component; and support the work of the Educational Methods Committee recently created by the World Scout Committee.

Anne is 48 years old, and is well known both personally and professionally throughout World Scouting. Having recently completed the Strategy part of the MBA course of the Open University, Anne holds an M.Sc. in Global Development Management, a Diploma in Training Management and has a B.Sc. in Biological Sciences

Before this appointment Anne was, since January 2006, Director of Adult Resources and Deputy Director, Education, Research and Development in the WSBCO. As such, she was in charge of setting up and supporting the work of the Educational Methods Committee and the Adult Resources task team, of co-managing and supporting the department staff to achieve objectives and of developing the educational aspects of the Gifts for Peace project.

From October 2002 to December 2005, Anne held the position of Director, Strategy Planning, Monitoring and Evaluation, also in the WSBCO. In this position, she was responsible for co-ordinating the work on the Strategy for Scouting and developing the approach to monitoring and evaluating the strategy. This involved supporting structures and systems to facilitate the delivery of the strategy, long-term planning, producing a communication plan to promote the strategy and developing and communicating the approach to measure the Strategy for Scouting.

Prior to this position, from March 2001 to October 2002, Anne was Deputy Director, Strategy and Adult Resources, WSBCO. She was then responsible for supporting the work of the Strategy Task Force and of the Adult Resources Committee and to provide ideas and collect information to enrich the work on the strategy.

Before joining the WSBCO, Anne was with The Scout Association (UK) from April 1990 to March 2001 as a Programme and Development Manager where she was mainly responsible for managing projects and supporting national volunteers working in the areas of spiritual and religious development, special needs in Scouting, programme development and training. She also contributed to programme development across all ages in Scouting with a special emphasis on global awareness. Anne has experience of event management and in designing and delivering training: management training, trainer training and peer education training and worked at Gilwell Park, the national training centre of The Scout Association.

Beside work, Anne is contributing to the life of the congregation of the Church of Scotland in Geneva where she is an Elder and Secretary to the Congregational Committee. She enjoys walking (she is a member of a walking club in Geneva) and loves cooking for friends and family.

Anne will replace Dominique Bénard as Head of the Education, Research and Development Department on 1 December 2006. Dominique was recently appointed as Executive Director of Open Minds Global, a large project developed jointly by WAGGGS, WOSM and Carpe Vitam, a Swedish foundation.

I am certain that Anne will capitalize on the work achieved so far by Dominique and will have the necessary ambition and able leadership to further strengthen Youth Programme and Adult Resources in WOSM National Scout Organizations.

I am sure you will all join me in wishing Anne every success in her endeavours and happiness in her new position.

Yours sincerely,

Eduardo Missoni
Secretary General