



SCOUTS[®]
Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Европейска Организация Скуутскогo Движења
Organizzazione Mondiale del Movimento Scout
العالمية المنظمة للحركة الكشفية

19th European Scout Conference

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Portoroz, Slovenia

Revised Regional Plan 2007 - 2010

Document 5



Aiming for excellence to develop the growth capacity European Scout Plan 2007 - 2010

1 - Introduction

The last European Scout Regional Plan, entitled *Better Scouting for more Young People* comes to an end in 2007, an important staging post for Scouting throughout the world, marking the beginning of the second Century of Scouting.

A new European Scout Regional Plan, reflecting the environment of the Region, the needs and diversity of Associations and the specifics of European society and culture, will be our tool to accomplish our mission and aspirations. In a world with many organisational complexities, the plan should be the outcome of all our efforts through presentation, negotiation to identify needs and requirements of the Region's members - the National Scout Organizations.

Although this is a new plan, the intention of having "better Scouting for more young people" remains as a basis to do everything possible to have a Movement able to grow; a Movement capable to reach more and more people and, thus, **Creating a better World**.

The proposed plan is constructed with the following important principles in the forefront of the minds of the European Scout Committee:

- The Seven Strategic Priorities of the World Organization
- Active partnership with National Scout Organizations
- Will to reinforce our Identity and the Impact of Scouting
- Quality of the Scouting in all its elements
- Sustainable Development and Growth of the organization
- Respect by the principle of subsidiarity
- Partnership and action with the Europe Region WAGGGS

2 - Aiming for excellence to develop the growth capacity – the plan

Aiming for excellence to develop the growth capacity is a forward-looking title for a forward-looking plan. The intention is to encourage the Region and all NSOs to develop a permanent attitude of doing things better, exploring new ways of overcoming challenges, being open to others, sharing successes and experiences; and to do this in every area of our action.

When Scouts make their Promise we anticipate that they will "do their best" and this is the spirit of the plan for 2007 – 2010. The plan offers a positive vision of what could be achieved and is optimistic in what the European Scout Committee can foster and in what National Scout Organizations seek to achieve.

In the plan, the Regional Priorities as identified in the plan are:

- **Educating Young People** – this covers the areas contained with Strategic Priorities 1,2,3 and 4 Youth involvement, Adolescents, Girls and Boys - Women and Men, Reaching Out
- **Supporting Adult Volunteers** – this covers Strategic Priority 5, Volunteers
- **Developing our Organization** – this covers Strategic Priority 6. An organization for the 21st Century
- **Communicating our Message** – this covers Strategic Priority 7, Scouting's Profile.

Besides being aligned with the Strategic Priorities of WOSM, these priorities and the work behind them match the key factors that the Region found, in previous work as impacting Growth. Therefore, the implementation of this plan is seen as a strong contribution in supporting NSOs/NSAs to pursue this Growth and Development.

The Committee sees networking as the key to building on the experiences of associations and will use this to foster more sharing at all levels.

3 - The process

The Plan has been developed with the full and active participation of the Scout Associations of the Region using the following the process:

- The core groups and networks of the Region provided the initial ideas for discussion
- In the European Scout Symposium in Limassol, Cyprus, March 2006, Associations discussed their visions for Scouting in Europe and on this basis a matrix of areas of priorities/needs was developed
- Reaction and feedback from associations to the initial proposals was received and circulated after the Symposium
- The feedback from associations to the extended plan distributed in November 2006 was incorporated in the final draft
- Thoughts from the core groups meeting in January 2007 provided the fine tuning of the plan development
- The European Scout Committee at its meeting of 9-11 February 2007, agreed the final plan to be proposed for discussion and approval at the European Scout Conference.
- The 19th European Scout Conference held in Slovenia, in May 2007, through a truly participative approach (in plenary and small group sessions) had the opportunity to clarify and validate the key topic areas, select the more relevant aims and objectives and provide suggestions on how the plan may be successfully implemented.

It is expected that this plan will constitute the basis for the new European Scout Committee to propose and implement a European Scout Regional Plan, 2007 – 2010.

Priority 1

Educating Young People

Aims

- Focus on the 16-22 age range
- Recognise the value of diversity and its impact on social inclusion
- Accommodate the needs and trends which impact on young people
- Design programmes that provide the specific needs of boys and girls, women and men in Scouting

Objectives

- To put a special emphasis on values, skills for adult life and employability
- To support NSOs in assessing and improving the programme for the oldest age section, and with a special input in international education
- To encourage respect and understanding for diversity in European society and develop an attitude of inclusion through youth education
- To initiate the validation of national youth programme, analysing and taking into account the needs and trends of young people whilst keeping in mind our fundamentals
- To work on ways to assess and ensure specific needs of genders and specific needs of age groups in the programme, based on quality indicators

In cooperation with Europe Region WAGGGS

- Actions to be agreed October 07

Priority 2

Supporting Adult Volunteers

Aims

- Explore different approaches to volunteering
- Promote Scouting as a place where personal voluntary contribution can be rewarding and recognised
- Revitalise and explore full implementation of the Adults in Scouting model
- Support the improvement of adult training systems in NSOs
- Assist NSOs in delivering effective support to adult leaders, particularly at local level

Objectives

- To follow trends in volunteering and support NSOs with findings and tools
- To highlight the importance of recognizing the contribution made by adult volunteers, both in Scouting and in society
- To encourage recognition of adult training systems amongst NSOs
- To build partnerships and organize networks on the effective implementation and use of the Adults in Scouting model
- To produce tools on development and renewal of training systems
- To further explore issues relating to transition from youth membership to adult membership
- To consider the factors that motivate adults to volunteer

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Priority 3

Developing our Organization

Aims

- Be a learning organisation
- Encourage a focused approach to planning and the measuring outcomes
- Grow systematically
- Foster peer support and exchange between NSOs
- Increase the financial support available to European Scouting

Objectives

- To support NSOs to understand the concept of being a learning organisation, apply it in a Scouting context and become themselves a learning organization
- To support and encourage the practice of strategic planning at national level on the basis of identified priorities
- To explore and support ways of ensuring sustainability in NSOs
- To develop systems and working methods that make the most of the experience of NSOs in providing support to overcome challenges within the Region
- To seek funding to support the delivery of programmes for young people and opportunities for adult volunteers in Europe

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